



Direct Support Professional (DSP) Weekend Warrior Job Description Part-Time/Full-Time

Required Qualifications:

Available on Saturdays and/or-Sundays each week throughout Ventura County, High School diploma, GED, or enrollment/compliance with SAGE's GED Assistance Program (*if applicable*), valid driver's license, maintains current automobile insurance, access to a vehicle to transport individuals, DMV report (*required for employees who meet driving policy requirements*), Covid-19 vaccination or applicable exemption (*if applicable*), maintains first aid and CPR certifications (*on the job training and assistance is provided*), physically lift and carry up to 25-pound items, unless imposed by a physician in writing, maintains a negative alcohol/drug screening in accordance to California law (*if applicable*), obtains a cleared Tuberculosis (TB) testing upon hire (*if applicable*), cleared/maintained Department of Justice/FBI clearance, and on-going assigned training and growth development.

Duties may include but are not limited to:

- Providing weekend support to 1-3 people in their homes/community, remaining healthy & safe, including support with epilepsy, diabetes, and other medical diagnoses, teaching/training/skill building for the following areas: social skills, laundry, medication, medical appointments, money management, grocery shopping, meal planning/preparation/cooking, safety/emergency skills, health & wellness, community connecting, cleaning, creating meaningful schedules, money management, technology training, locating and attending classes/local resources/church, personal hygiene/grooming (*which may include bathing, toileting, changing, dressing, oral hygiene*), minor support/transferring with adaptive equipment, transportation, mobility training, behavioral support (*which may include but is not limited to self-injurious behaviors, property destruction, verbal aggression, and/or physical aggression*), and documentation.
- Overnight support (*optional*) Fridays/Saturdays, asleep overnight shifts to support people with remaining healthy and safe in their homes, with minimal possible supports for medication, hygiene/grooming, maintaining routines, and documentation.
- Works collaboratively with regional centers, parents/care providers, community members/neighbors, co-workers/peers, and SAGE management by maintaining communication, using a team approach, and maintaining a consistent positive, professional attitude.

Available Schedules: Overtime is not available for this position (Maximum 40 hours/work week)

Saturdays: 8:00am-4:00pm, 12:00pm-10:00pm, 8:00am-10:00pm, 10:00pm Fridays-8:00am Saturdays

AND/OR

Sundays: 8:00am-4:00pm, 12:00pm-10:00pm, 8:00am-10:00pm, 10:00pm Saturdays-8:00am Sundays

Compensation: \$18.00/Hour (8:00am-10:00pm) Saturdays/Sundays & \$15.00/Hour (10:00pm-8:00am) Fridays/Saturdays

Printed Name of Applicant/Employee

Applicant/Employee's Signature

Date